



# Code of Conduct for Fusion Team Members



All team members are expected to behave in an appropriate and acceptable manner at all times, including training sessions on and off ice. Skaters, who are selected and agree to skate in one or more teams, are then expected to skate for the teams for the whole competitive season.

## TRAINING SESSIONS

1. Team Members must always arrive on time for both on and off ice training.
2. Team Members must be neat with hair up in a bun and wear appropriate clothing, uniforms if provided.
3. All team Members are expected to treat each other, coaches and officials with respect, and have the right to be treated with respect.
4. If a Team Member has any problems, they or their parents/guardians have the right to request a meeting with Synchro committee members other than the Coaches or Team Manager.
5. If the Coaches or Team Manager feel that a skaters behaviour, general attitude or skating is a cause for concern they will follow the procedure below:
  - a. In the presence of another committee member the concerns will be discussed, the skaters must be given an opportunity to explain their feelings or actions. The skater has the right to refuse to discuss the matter without their parent/guardian being present or may ask for a skating team member to be present.
  - b. These discussions will be logged in the synchro incident book and an email will be sent to the parents detailing the discussion that had taken place. If the matter deems it, the skater will need to have 'time out' of 2 minutes, this will be noted in the incident book and the parents informed via email.
  - c. In extreme circumstances it may be necessary for the problem to be brought to the attention of the Synchro committee and if the situation cannot be resolved it may be necessary for the skater to resign or be suspended.

If any skater is suspended they have the right to appeal directly to the BISC Club Chairperson, who will look at the complaint again and if they feel it justified they will call a special meeting to review the matter.

## For Skaters:

- I will respect and support my fellow team members at all times.
- I will not shout, swear, become violent or disrespect others.
- I will try to resolve any conflict(s) I may have with any other team member(s) in a sensible and respectful way, never using aggressive behaviour or violence
- I will not make insulting remarks or reference , in writing or on any social media about another member or member's family or friends: this includes making statements about their age, gender, ability, race, cultural background, religious beliefs, sexual identity or appearance.
- I will show appreciation and respect towards club volunteers including chaperones and committee members.
- I will respect all BISC coaches managers and chaperones at all times – this includes training on and off ice, competitions and whilst travelling.
- Understand all decisions regarding teams, team selection, and alternates are made by Synchro Coaches and Synchro Management.
- I will not contact the coaches on social media/telephone or email if I am under 18
- I will not have discussions regarding synchro or synchro matters on social media or chat websites

I acknowledge receipt of the Bracknell Fusion; Code of Conduct for Team Members and confirm I will abide by these rules.  
**If under 18** - I have explained and discussed these fully with my child.

Parent/Guardians Name: ..... Signature: .....

Skaters Name: ..... Date: .....